

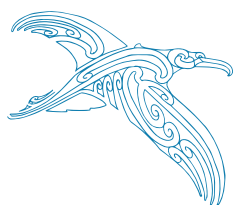


“He Toroa Whakakopa”

NGĀI TE RANGI

25 YEAR STRATEGIC PLAN

2015–2040



Toroa design by Quinton Bidois (Ngāi Te Rangi, Ngāti Ranginui)

INTRODUCTION

He Toroa Whakakopa 2015 is a living document that sets out the ambitions for the uri of Ngāi Te Rangi captured at Hui ā Iwi held in 2015. The document also outlines how the ambitions will be realised. Whilst every individual, whānau and hapū will have a role in achieving the vision, it is recognised that the Ngāi Te Rangi governance board will be a key driver. The plan is future focused and will be reviewed periodically and performance measured.



**He toroa whakakopa au nō
runga i Kārewa, he pōtiki
manawa ū nā Ngāi Te Rangi**

I am a soaring albatross
high above Kārewa, a
stout-hearted child that
belongs to Ngāi Te Rangi





This whakataukī serves as words of encouragement and empowerment for our people; to strive for excellence and to have confidence in their Ngāi Te Rangi identity. The whakataukī encapsulates elements that are unique to the identity of Ngāi Te Rangi.

The Toroa (Albatross) is a symbol of chieftainship and for Ngāi Te Rangi it is also the name of our eponymous ancestor and captain of the Mataatua canoe. The Toroa also represents 'protection' as it soars above the heavens as a protector of the people. Kārewa is the homeland of the Toroa and the island off the coast of Matakana is named in honour of this place.

The phrase "he toroa whakakopa au nō runga i Kārewa" is made up of kupu from prominent Ngāi Te Rangi mōteatea "kapokapo" and "Takoto mai e Pa i te Wharekino" that were composed by the Ngāi Te Rangi chief Hori Tupaea. The use of the kupu "manawa ū" is an intentional choice of words to provide a link to the whakataukī "kia ū te manawa rere" which was spoken by chief Rawiri Puhirake during the battle of Pukehinahina in 1864 to ignite his peoples courage for battle at the time. In today's context this kōrero also provides words of wisdom to remain steadfast in the face of adversity or in other words to have courage to overcome any obstacles in your path.



25 YEARS FROM NOW

Tirohanga Pae Tawhiti/Vision Where we want to be in 25 years time

In 25 years Ngāi Te Rangi is a unified, sustainable, thriving, innovative and culturally successful iwi within and beyond Tauranga Moana, positioned and resourced to determine its own destiny.

Haere ake nei ngā tau 25, ka ara ake a Ngāi Te Rangi hei iwi mārohirohi, hei iwi toitū, hei iwi whakapuāwai, hei iwi pūkenga auaha, ka mutu, hei iwi motuhake ki tōna Ngāiterangitanga, kei roto, kei tua rānei o Tauranga Moana.

OUR JOURNEY

He Tauākī/Mission Statement How we will get there

Ngāi Te Rangi will strengthen and grow our people, so that we may achieve the aspirations of whānau, hapū and marae communities

Ka riro mā Ngāi Te Rangi ngā uri o Ngāi Te Rangi e whakatupu, e whakatutuki ai ngā moemoeā o ngā whānau, o ngā hapū, ngā marae me ngā hāpori whānui o Ngāi Te Rangi.

WHAT WE STAND FOR

Ngā Mātāpono/Values Our uncompromised principles

Kia ū te manawa rere: Innovation, intelligence, determination, courage
Rauru kī tahi: Integrity, honesty, credibility, accountability



Whāinga Goals

The ideal states to be achieved



NGĀI TE RANGITANGA

CULTURAL COMPETENCE AND CONFIDENCE FOR ALL URI

Ngā Rautaki/Strategies

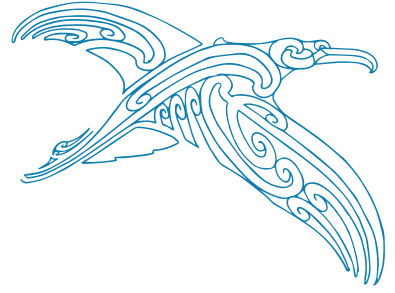
What must be done to achieve our goals

- 1: Enable all uri to strengthen their understanding of Ngāi Te Rangitanga
- 2: Provide intergenerational cultural learning spaces

Ngā Tohu Tutuki/Mahi Indicators

We will know we have achieved our goals when...

- 1.1: 90% of Ngāi Te Rangi are conversant in te reo o Ngāi Te Rangi
- 1.2: Wānanga on specific Ngāi Te Rangi practices, histories and whakapapa are held (at least) annually
- 2.1: All Ngāi Te Rangi marae are able to maintain their own paepae
- 2.2: 100% of uri resident outside of Tauranga Moana have access to technology to participate in local events



KAITIAKITANGA

HEIGHTENED AWARENESS AND INVOLVEMENT IN NURTURING A PRISTINE ENVIRONMENT

Ngā Rautaki/Strategies

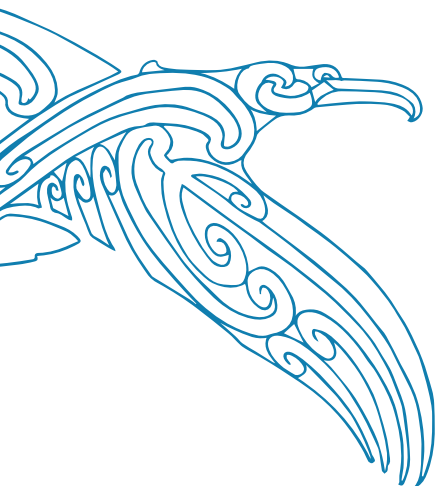
What must be done to achieve our goals

- 1: Ensure Ngāi Te Rangi have kaitiakitanga over all natural resources throughout its rohe
- 2: Enable whānau in collective development around food sovereignty

Ngā Tohu Tutuki/Mahi Indicators

We will know we have achieved our goals when...

- 1.1: Ngāi Te Rangi fisheries companies and uri practice sustainable fisheries management
- 1.2: Establish and support monitoring teams in the areas of kaimoana, fresh water species, flora and fauna, water and air quality
- 2.1: 70% of Ngāi Te Rangi whānau grow their own fruit and vegetables



WHAI ORANGA

EXCELLENT QUALITY OF LIFE FOR ALL URI

Ngā Rautaki/Strategies

What must be done to achieve our goals

- 1: Facilitate job creation and meaningful employment for uri within the rohe
- 2: Provide a consistent approach to achieving educational outcomes
- 3: Ensure uri have a safe and nurturing life experience
- 4: Foster healthy and active lifestyle choices
- 5: Acknowledge and celebrate Ngāi Te Rangi success, innovation and creativity

Ngā Tohu Tutuki/Mahi Indicators

We will know we have achieved our goals when...

- 1.1: 80% of Ngāi Te Rangi uri have their own businesses or are employed in whānau, hapū or iwi businesses
- 1.2: 30% of Ngāi Te Rangi rangatahi hold primary industry and/or trade qualifications
- 2.1: 60% increase in a broad range of leadership contexts (from kohanga reo to wānanga)
- 2.2: 100% uptake of iwi members in various educational contexts (home-based, marae, institution etc.)
- 3.1: 50% increase in uri who value being a member of their whānau, hapū and iwi
- 4.1: 50% increase in whānau engagement in regular physical activity
- 4.2: Ngāi Te Rangi life expectancy is rated higher than general Māori life expectancy
- 4.3: 100% of Ngāi Te Rangi organisations contribute to health and medical schemes for whānau
- 5.1: 80% of identified Ngāi Te Rangi role models are engaged in tamariki and rangatahi mentoring programmes
- 5.2: Ngāi Te Rangi award recipients are acknowledged by iwi, local, national and international forums



WHAI RAWA

URI ARE WELL-RESOURCED TO REALISE THEIR ECONOMIC WELL-BEING

Ngā Rautaki/Strategies

What must be done to achieve our goals

- 1: Develop and implement a robust process for investment
- 2: Provide whānau with skills and competency in financial literacy
- 3: Facilitate Ngāi Te Rangi home ownership and healthy homes programme

Ngā Tohu Tutuki/Mahi Indicators

We will know we have achieved our goals when...

- 1.1: Ngāi Te Rangi land ownership increases by 30%
- 1.2: All investment decisions uphold Ngāi Te Rangi values
- 2.1: 90% of Ngāi Te Rangi uri are confident in financial decision-making
- 2.2: 70% of Ngāi Te Rangi whānau contribute to a savings scheme
- 3.1: 60% of Ngāi Te Rangi whānau live in whānau, hapū or iwi owned homes, leading to increased numbers of ahi kā
- 3.2: 100% of Ngāi Te Rangi whānau live in a healthy home, regardless of geographical placement

RANGATIRATANGA

LEADERSHIP IS ACCOUNTABLE, VISIBLE, CONNECTED AND RESPONSIVE

Ngā Rautaki/Strategies

What must be done to achieve our goals

- 1: Build capacity and capability of whānau, hapū and iwi leadership
- 2: Develop and maintain effective communication channels, to be inclusive of all uri
- 3: Strengthen strategic alliances, collaborations and relationships internally, and with other iwi and indigenous groups

Ngā Tohu Tutuki/Mahi Indicators

We will know we have achieved our goals when...

- 1.1: 100% of positions in Ngāi Te Rangi organisations are held by uri
- 1.2: Ngāi Te Rangi uri are represented on local, national and international bodies
- 2.1: 95% uri satisfied with communication from iwi and hapū organisations
- 2.2: 100% uri have access to and utilise information and communication technologies
- 3.1: 50% increase in collective intelligence with new and emerging partners
- 3.2: 50% of alliances are based on customary and traditional relationships
- 3.3: All Ngāi Te Rangi organisational structures have unique Ngāi Te Rangi characteristics



Kia ū te Manawa Rere

We embrace the values of our
tūpuna as we move forward
to be **innovative, intelligent,
determined, courageous** and
to act with **integrity** as we face
the many new challenges ahead.

